

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Academics

Head Start/Early Intervention Department

**Head Start (HS)/Early Head Start (EHS) Program
November 1, 2018 – June 30, 2019**

Supplemental Application Narrative

This is a supplemental application to the 2018-2019 HS/EHS Grant Application. The HS/EHS program continues to provide high-quality, comprehensive services to children and families in Broward County. The School Board of Broward County, Florida has been providing salary increases to the District's employees based on bargaining unit agreements with the Broward Teachers Union (BTU), including HS/EHS Staff.

The Cost of Living Adjustment (COLA) funds (2018 – 2019) will be used for Salary and Fringe Benefits. Historically, HS/EHS raises exceed the awarded COLA amount. The COLA total award amount of \$282,476 is included in the budget justification narrative below. The District will provide the required 20% in-kind in the amount of \$70,619.

Budget Justification Narrative

COLA funds will be used for personnel and fringe benefits. Personnel includes District and school-based staff necessary to provide the comprehensive services to children and families in all service areas: Education, Health, Mental Health, Disabilities, Family Services, Program Management, Transportation, and Fiscal. Fringe Benefits (FICA, UC, Worker's Compensation, and Retirement) include employee health insurance, dental insurance, life and disability insurances, and other fringe benefits allocated in the same manner as salaries and wages. Vacation and sick pay are included in this category. The following details how the funding will be utilized based on salary and fringe increases:

EHS COLA

Budget Item Summary	Federal Fund	Non-Federal Fund (In-Kind 20%)
Personnel & Fringe Benefits	\$19,750	
Indirect Cost 5.27%	\$1,041	
Total	\$20,791	\$5,198

HS COLA

Budget Item Summary	Federal Fund	Non-Federal Fund (In-Kind 20%)
Personnel & Fringe Benefits	\$248,585	
Indirect Cost 5.27%	\$13,100	
Total	\$261,685	\$65,421